



Responsible business

Companies like Maersk Drilling have to address sourcing options and security concerns while navigating in business environments that are sometimes corruption-challenged. Maersk Drilling's strong values and codes of conduct guide both our employees and our business partners. We strive to continuously improve our supply chain management and to avoid any form of corruption.

SUSTAINABILITY PROGRESS CASE · AUGUST 2014

"Is this our responsibility?"

To pro-actively help develop suppliers and to ensure compliance with our Third Party Code of Conduct, we offer Responsible Procurement workshops. In 2014, workshops have been conducted in Cameroon and in Angola.

In West Africa, the manning agencies that recruit personnel to service and maintain our rigs are examples of high-priority suppliers. Maersk Drilling seeks to prevent and mitigate human rights risks in recruitment and agency employment, such as discrimination, unfair labour conditions and invol-

untary labour. Other high-priority suppliers include security firms, yards and dry docks.

In 2014, Maersk Group Procurement travelled to Cameroon and Angola as part of the supplier development programme, where high-priority suppliers participated in Responsible Procurement

Anna Gaarde (far right) from Maersk Group Procurement with the Responsible Procurement workshop participants in Cameroon.



Workshops. “We start out by showing examples of how businesses can, perhaps unknowingly have a negative impact on local workers and/or the local environment and ask a simple question – Is this our responsibility?”, says Anna Gaarde from Maersk Group Procurement.

“The question sets the scene for discussing where companies can unwillingly create or be involved in creating a negative impact on the societies where they operate, and why it is important to take a pro-active approach in mitigating potentially negative impacts”, Gaarde continues.

Eight local suppliers represented by 10 people attended the Responsible Procurement Workshop in Cameroon. “All of the local suppliers replied that they are able to use the tools and methodology introduced to them at the workshop, to continuously improve their CSR practices. The feedback from the suppliers in general was very positive”, explains Training Coordinator Britt De Vlaminck, Maersk Endurer.

Challenging supply chains in West Africa

As part Maersk Drilling’s local content efforts we are working to increase our local spend by procuring goods and services from local suppliers. The business environment in West Africa, one of our primary

growth markets, is much different from more mature markets.

“Responsible Procurement has become an important part of how we establish new supply chain operations in high growth markets, and the main challenge is how to monitor enforcement of good work and employment conditions for suppliers and create an awareness of this”, says Nikolaj Jacob Jessen-Klixbull, Head of Global Supply Chain Operation, Group Procurement Drilling.

100 suppliers to participate

Maersk Group Procurement is currently on a global road show, conducting a series of responsible procurement workshops. The main purpose is to ensure that suppliers’ practices are fully aligned with the A.P. Moller-Maersk Third Party Code of Conduct. This code sets the framework for socially and environmentally responsible business practices. By the end of 2014, between 50 and 100 suppliers will have participated in responsible procurement workshops worldwide.



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Britt De Vlaminck, Training Coordinator, Maersk Endurer

Maersk Drilling offers updates on our sustainability performance by publishing a series of sustainability progress cases.

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