



# Maersk Drilling Sustainability Framework

We believe that by conducting our business through sustainable practices we secure a long term sound and viable business. To cover the full spectrum of sustainability Maersk Drilling integrates our **Health, Safety, Security and Environment** and **Quality** activities with our commitment to **Corporate Social Responsibility**.

Our sustainability management and activities are guided by the fundamental A.P. Moller-Maersk Group values. The Maersk Principles of Conduct outline our commitment to sustainable business practices. These are a natural extension to our values and our obligations as a signatory to the United Nations Global Compact.

Maersk Drilling is dedicated to being a responsible and profitable organisation balancing economic, social and environmental concerns for the company and the global community. Our objective is to integrate sustainability systematically into all our business processes and business relationships. We aim to secure an organisation-wide commitment and verify compliance with our values and the Maersk Principles of Conduct on all levels.

As a main tool for integrating sustainability, Maersk Drilling uses the web-based management system Sirius. It is our intention that Sirius will provide us with a consistent quality management platform and advance sustainability performance in our activities. We aim to continuously find innovative solutions and improve performance. By means of raising awareness and training combined with target setting and monitoring.

We systematically engage with legitimate internal and external stakeholders to improve understanding of each others' views and expectations, and facilitate ongoing dialogue, knowledge sharing and innovation. We report our sustainability performance externally according to the internationally recognised Global Reporting Initiative standard and communicate our sustainability performance to provide transparency.

We have grouped our sustainability work into three separate areas each with its own policy:

- Health, Safety, Security and Environment;
- Corporate Social Responsibility; and
- Quality.

The Maersk Drilling Sustainability Framework comprises three policies covering the three focus areas, with the purpose of guiding our efforts for sustainable business practices. We wish to provide the foundation for managing sustainability opportunities and risks, and to assure sustainable operations, a license-to-operate, and best-in-class drilling services.

  
Claus V. Hemmingsen  
CEO of Maersk Drilling

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