



Corporate Social Responsibility **Policy**

IN MAERSK DRILLING WE ARE COMMITTED TO:

- Act responsibly towards our stakeholders, employees, customers, business partners and towards the communities we operate in
- Integrate concerns for people, planet and profits into our decision making, business procedures and risk management
- Secure commitment across the organisation to protect the climate and society in general
- Maintain close and strong stakeholder relationships on a local and corporate level
- Manage and control risks systematically
- Play a leading role in promoting best practices in our industry

By continuously optimising our social and environmental performance, we aim to improve our CSR commitment to strengthen our position in the oil and gas offshore drilling market.

TO FULFIL OUR COMMITMENTS WE:

- Establish clear CSR objectives, strategies and action plans
- Apply policies, processes and guidelines through our management system to secure consistent and high

standards on how we conduct our business in relation to Anti-corruption, Responsible Procurement and Global Labour Principles

- Comply with international legislation and regulations, and be active in driving improvement
- Promote a culture in which all employees share our CSR commitment
- Actively involve the organisation in CSR matters to develop the understanding and roles in conducting socially responsible business
- Systematically engage in dialogue with legitimate internal and external stakeholders to comply with the AA1000 SE Standard
- Require our general supply chain and contractors to comply with our Third Party Code of Conduct
- Monitor our CSR performance by applying measurements and impact assessments, and constantly pursue continuous performance improvement
- Report our CSR performance externally and openly communicate our activities and achievements to secure transparency



Claus V. Hemmingsen
CEO of Maersk Drilling
7 June 2011

Maersk Drilling Sustainability Framework

Together with the Health, Safety, Security and Environment Policy and the Quality Policy, the Corporate Social Responsibility Policy constitutes the Maersk Drilling Sustainability Framework.